

IN THE CLAIMS:

Please amend Claims 41, 47, 51, 52, 56, 57, and 60, as provided in the following Listing of Claims:

Listing of Claims:

Claims 1-40. (Canceled)

Claim 41. (Currently Amended) An apparatus,
comprising:

a memory device for storing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, and for storing information regarding a job search request or inquiry;

a processing device for processing information regarding the job search request or inquiry upon a detection of an occurrence of a searching event, wherein the searching event is an occurrence of at least one of a job posting by an employer or hiring entity, a posting of new or revised data or information from an individual or group of individuals, a news release of a business event, an employment-related event, an

economic report, industry-specific news, an event which creates an interest by an employer or hiring entity to fill a position, and an event which creates an interest by an individual to seek a position, wherein the processing device is programmed to automatically detect the occurrence of the searching event, wherein the processing device utilizes information regarding the at least one of a job opening, a position, an assignment, a contract, and a project, stored in the memory device in processing the information regarding the job search request or inquiry, and further wherein the processing device generates a message containing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, wherein the message is responsive to the job search request or inquiry; and

a transmitter, wherein the transmitter transmits ~~for transmitting~~ the message to a communication device associated with an individual.

Claim 42. (Previously Presented) The apparatus of Claim 41, wherein the message is transmitted to the communication device via, on, or over, a wireless communication network, and further wherein the communication device is at least one of a wireless device, a personal

digital assistant, a video telephone, a videophone, a beeper, a pager, and a watch.

Claim 43. (Previously Presented) The apparatus of Claim 41, wherein the communication device is an interactive television.

Claim 44. (Previously Presented) The apparatus of Claim 41, wherein the information regarding the at least one of a job opening, a position, an assignment, a contract, and a project, is transmitted to a receiver from a second communication device, wherein the second communication device is associated with an employer or hiring entity, and further wherein the information regarding the at least one of a job opening, a position, an assignment, a contract, and a project, is automatically received by the receiver and automatically stored in the memory device.

Claim 45. (Previously Presented) The apparatus of Claim 41, wherein the information regarding the job search request or inquiry is transmitted to a receiver from at least one of the communication device and a second communication device associated with the individual, and further wherein the information regarding the job search request or inquiry is

automatically received by the receiver and automatically stored in the memory device.

Claim 46. (Previously Presented) The apparatus of Claim 41, wherein the information regarding the job search request or inquiry contains at least one of job search information, information regarding an individual, and information regarding at least one of an individual's resume, an individual's educational qualifications, an individual's work experience, an individual's reference, an individual's work sample, a type of at least one of a job, a work, a project, and an assignment, sought by an individual, and an individual's contact information.

Claim 47. (Currently Amended) The apparatus of Claim 41, wherein the searching event is ~~at least one of an occurrence of a new job posting by an employer or hiring entity, or a posting of new or revised data or information from an individual or group of individuals, a news release of a certain business event, an employment related event, an economic report, an industry specific news event, an event which creates an interest by an employer or hiring entity to fill a position, an event which creates an interest by an individual to seek a position, an occurrence of a recruitment~~

~~initiating event, and a pre-defined or pre-specified at least one of date, time, time interval, and time period.~~

Claim 48. (Previously Presented) The apparatus of Claim 41, wherein the message is transmitted as at least one of an electronic message transmission, an e-mail message, a telephone call, a telephone message, a facsimile transmission, and a pager message.

Claim 49. (Canceled)

Claim 50. (Previously Presented) The apparatus of Claim 41, wherein the message contains a hyperlink or a link to at least one of an employer's web site, an employer's web page, information about an employer, a video presentation about an employer, an employer's department, a video or photograph of an employer's facilities, information regarding a certain employee or employees, a job description, at least one of a benefit, a financial, and an operational, data or information, salary information, a travel-related service entity, a travel agent, and an information source regarding a locale or area where an employer is located.

Claim 51. (Currently Amended) An apparatus,
comprising:

a memory device for storing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, and for storing information regarding a job search request or inquiry;

a processing device for processing information regarding the job search request or inquiry upon a detection of an occurrence of a searching event, wherein the searching event is an occurrence of at least one of a job posting by an employer or hiring entity, a posting of new or revised data or information from an individual or group of individuals, a news release of a business event, an employment-related event, an economic report, industry-specific news, an event which creates an interest by an employer or hiring entity to fill a position, and an event which creates an interest by an individual to seek a position, wherein the processing device is programmed to automatically detect the occurrence of the searching event, wherein the processing device utilizes information regarding the at least one of a job opening, a position, an assignment, a contract, and a project, stored in the memory device in processing the information regarding the

job search request or inquiry, and further wherein the processing device generates a message containing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, wherein the message is responsive to the job search request or inquiry; and

a transmitter, wherein the transmitter transmits ~~for~~ transmitting the message to a communication device associated with an individual, wherein the message is transmitted to the communication device via, on, or over, at least one of the Internet and the World Wide Web,

wherein the apparatus receives a response to the message, wherein the response is transmitted from the communication device or from a second communication device associated with the individual, wherein the apparatus processes information contained in the response, and further wherein the apparatus stores at least one of information regarding whether the individual is interested in or not interested in the at least one of a job opening, a position, an assignment, a contract, and a project, information regarding at least one of an interview process, an employment screening process, and a recruitment process, involving the individual and the employer or hiring entity, and information

regarding at least one of a deal reached between the employer or hiring entity and the individual, an offer, a counteroffer, a rejected offer, a rejected counteroffer, at least one of a time and a date of a consideration, and a note made by at least one of the employer or hiring entity and the individual.

Claim 52. (Currently Amended) An apparatus,
comprising:

a memory device for storing information regarding at least one individual available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need, of an employer or hiring entity, and for storing information regarding a recruitment search request or inquiry associated with an employer or hiring entity;

a processing device for processing information regarding the recruitment search request or inquiry upon a detection of an occurrence of a searching event, wherein the searching event is an occurrence of at least one of a job posting by an employer or hiring entity, a posting of new or revised data or information from an individual or group of individuals, a news release of a business event, an

employment-related event, an economic report, industry-specific news, an event which creates an interest by an employer or hiring entity to fill a position, and an event which creates an interest by an individual to seek a position, wherein the processing device is programmed to automatically detect the occurrence of the searching event, wherein the processing device utilizes information regarding the at least one individual stored in the memory device in processing the information regarding the recruitment search request or inquiry, and further wherein the processing device generates a message containing information regarding the at least one individual, wherein the message is responsive to the recruitment search request or inquiry; and

a transmitter, wherein the transmitter transmits for transmitting the message to a communication device associated with the employer or hiring entity.

Claim 53. (Canceled)

Claim 54. (Previously Presented) The apparatus of Claim 52, wherein the information regarding the at least one individual available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and

a hiring need, is transmitted to a receiver from a second communication device, wherein the second communication device is associated with the at least one individual, and further wherein the information regarding the at least one individual available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need, is automatically received by the receiver and automatically stored in the memory device.

Claim 55. (Previously Presented) The apparatus of Claim 52, wherein the apparatus is a computer associated with at least one of the employer or hiring entity and a recruiter.

Claim 56. (Currently Amended) The apparatus of Claim 52, wherein the information regarding the recruitment search request or inquiry contains at least one of information regarding at least one of a job opening, a project opening, a freelance assignment, and a temporary assignment, information regarding a credential required for the at least one of a job opening, a project opening, a freelance assignment, and a temporary assignment, and information about the employer or hiring entity, a firm resume, a salary structure, a benefits package, a firm qualification, a firm reference, ~~and~~ or a work sample.

Claim 57. (Currently Amended) The apparatus of Claim 52, wherein the searching event is ~~at least one of~~ an occurrence of a new job posting by an employer or hiring entity, or a posting of new or revised data or information from an individual or group of individuals, ~~a news release of a certain business event, an employment related event, an economic report, an industry specific news event, an event which creates an interest by an employer to fill a position, an event which creates an interest by an individual to seek a position, an occurrence of a recruitment initiating event, and a pre-defined or pre-specified at least one of date, time, time interval, and time period.~~

Claim 58. (Previously Presented) The apparatus of Claim 52, wherein the message is transmitted as at least one of an electronic message transmission, an e-mail message, a telephone call, a telephone message, a facsimile transmission, and a pager message.

Claim 59. (Previously Presented) The apparatus of Claim 52, wherein the message contains a hyperlink or a link to at least one of an individual's reference, an individual's letter of recommendation, a link to at least one of a college, a university, and a school, attended by an individual, a pre-

authorized request form for a transcript from a school attended by an individual, a registrar's office of an individual's school, a past employer, a work sample, a video presentation or a video clip of an individual, and a photograph of the individual.

Claim 60. (Currently Amended) An apparatus, comprising:

a memory device for storing information regarding at least one individual available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need, of an employer or hiring entity, and for storing information regarding a recruitment search request or inquiry associated with an employer or hiring entity;

a processing device for processing information regarding the recruitment search request or inquiry upon a detection of an occurrence of a searching event, wherein the searching event is an occurrence of at least one of a job posting by an employer or hiring entity, a posting of new or revised data or information from an individual or group of individuals, a news release of a business event, an

employment-related event, an economic report, industry-specific news, an event which creates an interest by an employer or hiring entity to fill a position, and an event which creates an interest by an individual to seek a position, wherein the processing device is programmed to automatically detect the occurrence of the searching event, wherein the processing device utilizes information regarding the at least one individual stored in the memory device in processing the information regarding the recruitment search request or inquiry, and further wherein the processing device generates a message containing information regarding the at least one individual, wherein the message is responsive to the recruitment search request or inquiry; and

a transmitter, wherein the transmitter transmits for transmitting the message to a communication device associated with the employer or hiring entity, wherein the message is transmitted to the communication device via, on, or over, at least one of the Internet and the World Wide Web,

wherein the apparatus receives a response to the message, wherein the response is transmitted from the communication device or from a second communication device associated with the employer or hiring entity, wherein the

apparatus processes information contained in the response, and further wherein the apparatus stores at least one of information regarding whether the employer or hiring entity is interested in the at least one individual, information regarding at least one of an interview process, an employment screening process, and a recruitment process, involving the employer or hiring entity and the at least one individual, and information regarding at least one of a deal reached between the at least one individual, an offer, a counteroffer, a rejected offer, a rejected counteroffer, at least one of a time and a date of a consideration, and a note made by at least one of the employer or hiring entity and the at least one individual.

Claim 61. (Previously Presented) The apparatus of Claim 41, wherein the message is transmitted to the communication device via, on, or over, at least one of the Internet and the World Wide Web.

Claim 62. (Previously Presented) The apparatus of Claim 41, wherein the apparatus stores at least one of work schedule information and scheduling information for an employer or hiring entity associated with the at least one of a job opening, a position, an assignment, a contract, and a

project, and further wherein the apparatus receives a request to obtain at least one of work schedule information and scheduling information for the employer or hiring entity, wherein the request to obtain at least one of work schedule information and scheduling information for the employer or hiring entity is transmitted from the communication device or from a second communication device associated with the individual, wherein the apparatus processes the request to obtain at least one of work schedule information and scheduling information for the employer or hiring entity and generates a second message containing at least one of work schedule information and scheduling information for the employer or hiring entity, and further wherein the apparatus transmits the second message to the communication device or to the second communication device, and further wherein the apparatus receives a third message transmitted from the first communication device or from the second communication device, wherein the third message contains information regarding an offer by the individual to provide or perform a service or services for the employer or hiring entity.

Claim 63. (Previously Presented) The apparatus of Claim 41, wherein the message includes at least one of an electronic catalog, video information, and audio information,

and further wherein the at least one of an electronic catalog, video information, and audio information, includes information regarding at least one of a job, an employment position, a project, and an assignment.

Claim 64. (Previously Presented) The apparatus of Claim 41, wherein the apparatus receives a second job search request or inquiry, wherein the second job search request or inquiry is transmitted from the communication device or from a second communication device, wherein the second communication device is associated with the individual or is associated with a second individual, and further wherein the apparatus processes the second job search request or inquiry and generates a second message containing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, responsive to the second job search request or inquiry, and further wherein the apparatus transmits the second message to the communication device or to the second communication device.

Claim 65. (Previously Presented) The apparatus of Claim 41, wherein the apparatus processes information regarding a bid by an employer or hiring entity to obtain or receive a service or services of the individual or the

apparatus processes information regarding an auction by the individual to perform or provide a service or services for an employer or hiring entity.

Claim 66. (Previously Presented) The apparatus of Claim 41, wherein the apparatus processes information regarding a purchase by the individual of an option to perform or provide a service or services for an employer or hiring entity or the apparatus processes information regarding a purchase by an employer or hiring entity of an option to obtain or receive a service or services of the individual.

Claim 67. (Previously Presented) The apparatus of Claim 52, wherein the message is transmitted to the communication device via, on, or over, at least one of the Internet and the World Wide Web.

Claim 68. (Previously Presented) The apparatus of Claim 52, wherein the apparatus stores at least one of work schedule information and scheduling information for the at least one individual available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need, of an employer or hiring entity, and further wherein the apparatus receives a request

to obtain at least one of work schedule information and scheduling information for the at least one individual, wherein the request to obtain at least one of work schedule information and scheduling information for the at least one individual is transmitted from the communication device or from a second communication device associated with the employer or hiring entity, wherein the apparatus processes the request to obtain at least one of work schedule information and scheduling information for the at least one individual and generates a second message containing at least one of work schedule information and scheduling information for the at least one individual, and further wherein the apparatus transmits the second message to the communication device or to the second communication device, and further wherein the apparatus receives a third message transmitted from the communication device or from the second communication device, wherein the third message contains information regarding a request to receive a service or services of the at least one individual.

Claim 69. (Previously Presented) The apparatus of Claim 52, wherein the message includes at least one of an electronic catalog, video information, and audio information, and further wherein the at least one of an electronic catalog,

video information, and audio information, includes information regarding at least one individual.

Claim 70. (Previously Presented) The apparatus of Claim 52, wherein the apparatus receives a second recruitment search request or inquiry, wherein the second recruitment search request or inquiry is transmitted from the communication device or from a second communication device, wherein the second communication device is associated with the employer or hiring entity or is associated with a second employer or second hiring entity, and further wherein the apparatus processes the second recruitment search request or inquiry and generates a second message containing information regarding at least one individual responsive to the second recruitment search request or inquiry, and further wherein the apparatus transmits the second message to the communication device or to the second communication device.

Claim 71. (Previously Presented) The apparatus of Claim 52, wherein the apparatus processes information regarding a bid by the employer or hiring entity to obtain or receive a service or services of the at least one individual or the apparatus processes information regarding an auction by

the at least one individual to perform or provide a service or services for the employer or hiring entity.

Claim 72. (Previously Presented) The apparatus of Claim 52, wherein the apparatus processes information regarding a purchase by the at least one individual of an option to perform or provide a service or services for the employer or hiring entity or the apparatus processes information regarding a purchase by the employer or hiring entity of an option to obtain or receive a service or services of the at least one individual.